

Garden Supervisor

NatureWorks Landscape Services is currently seeking a passionate and talented Gardening Supervisor.

The Gardening Supervisor is responsible for an assigned book of high end residential clients. They manage the clients' annual maintenance contract ensuring that work is performed according to the clients, expectations. They develop client relationships and up sell landscape projects, seasonal color plantings, including holiday décor, tree work irrigation and plant and lawn care. The Supervisor is responsible for overseeing, training and developing 3-4 mowing and/or gardening crews. They schedule spring clean ups, gardening visits, mowing, lawn aerations and fall leaf clean ups. And they will work closely with the Projects Supervisor, Landscape Designer, Arborist, Plant Health Care, Lawn Care and Irrigation Technicians to ensure we are proactively addressing issues and problems and ensuring the optimal performance and health of the clients' landscapes.

The ideal candidate will have strong knowledge of horticulture practices and will be able to identify common landscape plants, weeds, pests and diseases and landscape materials. The Supervisor must have an eye for seasonal color, container and holiday décor design and be able to estimate all projects and work sold. This person will have a lot of client interaction therefore they must be customer service oriented and have strong verbal & written skills. In addition there is a lot of communication and interaction with supervisors, employees and crews, so this person needs to be a team player, and demonstrate a desire and willingness to learn and grow as well as teach others.

The position requires an individual who has a proven track record of success. 5+ years experience in industry and at least 2 years experience in similar role is required. The Gardening Supervisor must have a valid driver's license with a good driving record, a DOT medical card or ability to obtain a DOT medical card. A degree in a related field, MA pesticide license, MCLP, hoisting license or other certifications and licenses are a plus. Bilingual English/Portuguese or Spanish is beneficial.

The Gardening Supervisor Position is a Full Time Year Round Salary position with benefits. During the winter months this position is required to participate in snow services, including but not limited to monitoring, plowing, shoveling or salting.

Contact Jennifer Guerin at jguerin@natureworkslandscape.com

To learn more about NatureWorks check out our website at: www.natureworkslandscape.com

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Landscape Buyer

NatureWorks Landscape Services is seeking Landscape Buyer.

The Landscape Buyer is responsible for negotiating and purchasing materials for all landscape services provided by NatureWorks. This includes annuals, perennials, trees, shrubs, fertilizer, chemicals, mulch, sod, low voltage

lighting, irrigation parts and hard goods. In addition the buyer will purchase parts for the mechanic as well as some small tools and supplies. The buyer will stage the materials for upcoming jobs, assist crews with loading materials and maintain the overall organization and cleanliness of the yard and shop.

The ideal candidate will have a minimum of 3 years green industry experience with some buying responsibilities and working within budget. They will be familiar with common landscape materials and how they are sold, and will be able to identify common ornamental landscape plants. The buyer will need to be able to operate a skid steer and front end loader and be able to lift at least 50 lbs. This person will have good time management skills, be organized, have some basic computer skills and be able to work independently as well as part of a team.

A valid driver's license with a good driving record and a hoisting License are required. MCLP or other licenses and certifications are a plus. Bilingual English/Portuguese or Spanish is beneficial.

It is full-time hourly seasonal (March -December) position plus benefits. Snow work is available during winter months.

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Lawn Care Technician

NatureWorks Landscape Services is currently seeking an experienced Lawn Care Technician. The Lawn Care Technician's primary responsibilities are to implement the NatureWorks lawn fertilization program, a 5 step program or an organic plan. In addition, the Lawn Care Technician will monitor and treat insects, diseases, weeds and cultural problems of turf. They will recommend solutions to problems and issues; they will customize lawn programs based on soil samples; and will recommended improvement opportunities to our clients.

The ideal candidate will be familiar with different types of fertilizer spreaders including a Permagreen and spray tanks. They will work safely and follow correct mixing, application, transporting, and storage procedures of chemicals. They will use proper personal safety equipment and have a Massachusetts Pesticide Applicator License.

The Lawn Care Technician must be able to work independently, perform work according to schedule and within budget. Also, they must be able to properly complete paperwork and daily work orders. The Lawn Care Technician often interacts with clients. Therefore, they must be customer oriented and have good verbal and written communication skills. And they will demonstrate a desire to learn.

Requirements include a valid driver's license with a good driving record and a DOT medical card or ability to obtain one. A MA Pesticide License. A degree in a related field and/or 2-3 years previous work experience.

This is a full-time hourly seasonal position (Mar-Dec)plus benefits.

Participation in snow services is available during the winter months.

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Plant Health Care Technician

NatureWorks Landscape Services is currently seeking an experienced Plant Health Care Technician. The Plant Health Care Technician's primary responsibilities are to inspect, monitor and treat insect, disease, and cultural problems of our clients' ornamental landscapes.

The Plant Health Care Technician must practice IPM and be able to identify common landscape plants, weeds, diseases, and insects. They must be familiar with different types of spray tanks and equipment. They are expected to work safely by following correct mixing, application, transporting and storage procedures of chemicals and using proper personal safety equipment. A Massachusetts Pesticide Applicator License is required.

The Plant Health Care Technician must be able to work independently, perform work according to schedule and within budget. They must also be able to properly complete paperwork and daily work orders. The Plant Health Care Technician often interacts with clients. Therefore they must be customer oriented and have good verbal and written communication skills.

A valid driver's license with a good driving record and a DOT medical card or ability to obtain one is required. The ideal candidate will have degree in a related field with 2-3 years previous work experience with a MA Pesticide License. They must be a team player and demonstrate a willingness and desire to learn and grow.

This is a full-time seasonal position (Mar-Dec). Participation in snow services is available during the winter months. The position is hourly, plus benefits.

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